

# PROVINCIAL ASSEMBLY OF THE PUNJAB

## NOTIFICATION

4 March 2014

**No.PAP-Legis-2(25)/2014/1043.** By Order of the Speaker, Provincial Assembly of the Punjab, the following Bill is hereby published for general information under rule 93(3) of the Rules of Procedure of the Provincial Assembly of the Punjab, 1997:-

**Bill No. 4 of 2014**

## THE PUNJAB FAIR REPRESENTATION OF WOMEN BILL 2014

A  
Bill

*to amend certain laws of the Punjab for purposes of fair representation of women in decision-making process and their empowerment.*

Whereas it is expedient to amend certain laws of the Punjab for purposes of ensuring fair representation of women in decision-making bodies and their empowerment;

It is enacted as follows:-

**1. Short title, extent and commencement.**– (1) This Act may be cited as the Punjab Fair Representation of Women Act 2014.

(2) It shall come into force at once.

**2. Amendment of certain laws.**– The laws specified in the second column of the Schedule appended to this Act are amended to the extent and in the manner mentioned in the third column of the Schedule:-

### SCHEDULE

Sr. No.	Short title and number of the Act/Ordinance	Amendments
1.	The Town Improvement Act, 1922 (IV of 1922)	For section 4, the following shall be substituted:- “ <b>4. Constitution of Trust.</b> – The Trust shall consist of a chairman and such other trustees including at least thirty three percent women, as may be appointed by the Provincial Government.”
2.	The Punjab Government Educational and Training Institution Ordinance, 1960 (XI of 1960)	In section 4, in subsection (1), after the word “members”, the words “including at least three women” shall be inserted.
3.	The Punjab Government Servants Benevolent Fund Ordinance, 1960 (XIV of 1960)	In section 6, in subsection (1)– (a) in clause (a), after the word and brackets “(Gazetted)”, the words “which shall include at least one female officer in BS-19 or above” shall be inserted; (b) in clause (b), after the word and brackets “(Non-Gazetted)”, the words “which shall include at least thirty three percent women” shall be inserted; (c) in clause (c), after the words “each District”, the words “which shall include at least thirty three percent women” shall be inserted; and (d) in clause (d), after the word “Management”, the words “which shall include at least one female officer in BS-19 or above,” shall be inserted.

4.	The Minimum Wages Ordinance 1961 (XXXIX of 1961)	In section 3, in subsection (1), for clauses (c) and (d), the following shall be substituted:- "(c) three members to represent the employers of the Province, including at least one woman; and (d) three members to represent the workers of the Province, including at least one woman."
5.	The Punjab Board of Technical Education Ordinance, 1962 (XXXIX of 1962)	In section 4, after subsection (1), the following subsection (1a) shall be inserted: "(1a) The Controlling Authority, while nominating members specified in clauses (v), (vi) and (ix) of subsection (1), shall nominate at least two women."
6.	The Provincial Employees' Social Security Ordinance, 1965 (X of 1965)	In section 5, in subsection (1), for clauses (c) and (d), the following shall be substituted: "(c) three persons to represent the employers, including at least one woman; and (d) three persons to represent the secured persons, including at least one woman."
7.	The Punjab Social Services Board Ordinance, 1970 (II of 1970)	In section 4, in subsection (7), for the word "two", the word "three" shall be substituted.
8.	The Punjab Fair Price Shops (Factories) Ordinance, 1971 (XIII of 1971)	In section 10, in subsection (1), in the proviso, for the full stop at the end, a semi-colon shall be substituted and after the existing proviso, the following second proviso shall be inserted: "Provided further that if women are employed in a factory as workers, their representation at the Managing Committee shall not be less than the proportion of their numerical strength in the work force of the factory."
9.	The University of the Punjab Act, 1973 (IX of 1973)	<ol style="list-style-type: none"> <li>1. In section 23, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (xii), after the figure "15", the words "including at least five female teachers" shall be inserted;</li> <li>(b) in clause (xiii), after the words "Affiliated Colleges", the words "including at least two female Principals" shall be inserted;</li> <li>(c) in clause (xiv), after the figure "15", the words "including at least five female teachers" shall be inserted;</li> <li>(d) in clause (xvi), after the word "representatives", wherever occurs, the words "including at least one female representative" shall be inserted;</li> <li>(e) in clause (xvii), after the words "Registered Graduates", the words "including at least two women" shall be inserted; and</li> <li>(f) in clause (xviii), after the word "persons", the words "including at least two women" shall be inserted.</li> </ol> </li> <li>2. In section 25, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (iv), after the word "members", the words "including at least one female member" shall be inserted;</li> <li>(b) in clause (ix), after the word "Lecturer", the words "out of whom at least one shall be a woman" shall be inserted; and</li> <li>(c) in clause (xi), after the word "one", the word "female" shall be inserted.</li> </ol> </li> </ol>

		<p>3. In section 27, in subsection (1)–</p> <p>(a) in clause (ix), after the word “Professors”, the words “including at least one female Associate Professor” shall be inserted;</p> <p>(b) in clause (x), after the word “Lecturers”, the words “including at least two women” shall be inserted;</p> <p>(c) in clause (xi), for the word “one”, occurring for the second time, the word “two” shall be substituted;</p> <p>(d) in clause (xii), for the word “one”, occurring for the second time, the word “two” shall be substituted; and</p> <p>(e) in clause (xiii), after the word “persons”, the words “including at least one woman” shall be inserted.</p>
10.	The University of Agriculture Faisalabad Act, 1973 (XII of 1973)	<p>1. In section 22, in subsection (1)–</p> <p>(a) in clause (x), after the word “fifteen”, the words “including at least three female teachers of the University” shall be inserted;</p> <p>(b) in clause (xii), after the word “experts”, the words “including at least two female experts” shall be inserted; and</p> <p>(c) in clause (xviii), after the word “members”, the words “including at least one female representative” shall be inserted.</p> <p>2. In section 24, in subsection (1):</p> <p>(a) in clause (iv), after the word “members”, the words “including at least one female member” shall be inserted;</p> <p>(b) in clause (ix), after the word “Lecturer”, the words “out of whom at least one shall be a woman” shall be inserted; and</p> <p>(c) in clause (xi), after the word “one”, the word “female” shall be inserted.</p> <p>3. In section 26, in subsection (1), in clause (vii), after the word “Instructors”, the words “out of whom at least two shall be women” shall be inserted.</p>
11.	The Punjab Small Industries Corporation Act, 1973 (XV of 1973)	In section 5, in subsection (1), in clause (6), after the word “members”, the words “including at least one woman, if available” shall be inserted.
12.	The University of Engineering and Technology Lahore Act, 1974 (V of 1974)	<p>1. In section 21, in subsection (1)–</p> <p>(a) in clause (x), after the word “themselves”, the words “out of whom at least seven shall be female teachers” shall be inserted;</p> <p>(b) in clause (xiii), after the word “representatives”, the words “including at least one female representative” shall be inserted;</p> <p>(c) in clause (xiv), after the words “Registered Graduates”, the words “including at least one woman” shall be inserted; and</p> <p>(d) in clause (xv), after the word “persons”, the words “including at least one woman” shall be inserted.</p>

		<p>2. In section 23, in subsection (1)–</p> <p>(a) in clause (iv), after the word “members”, the words “including at least one female member” shall be inserted; and</p> <p>(b) in clause (ix), after the word “Lecturer”, the words “out of whom at least two shall be women” shall be inserted.</p> <p>3. In section 25, in subsection (1), in clause (viii), after the word “persons”, the words “including at least one woman” shall be inserted.</p>
13.	The Bahauddin Zakariya University Act, 1975 (III of 1975)	<p>1. In section 23, in subsection (1)–</p> <p>(a) in clause (xii), after the figure “15”, the words “including at least five women” shall be inserted;</p> <p>(b) in clause (xiii), after the words “Affiliated Colleges”, the words “including at least two female Principals” shall be inserted;</p> <p>(c) in clause (xiii-a), after the words “ten teachers”, the words “including at least three female teachers” shall be inserted;</p> <p>(d) in clause (xv), after the word “representatives”, wherever occurs, the words “including at least one female representative” shall be inserted;</p> <p>(e) in clause (xvi), after the words “Registered Graduates”, the words “including at least two women” shall be inserted; and</p> <p>(f) in clause (xvii), after the word “persons”, the words “including at least two women” shall be inserted.</p> <p>2. In section 25, in subsection (1):</p> <p>(a) in clause (iv), after the word “members”, the words “including at least one female member” shall be inserted;</p> <p>(b) in clause (ix), after the word “Lecturer”, the words “out of whom at least one shall be a woman” shall be inserted;</p> <p>(c) in clause (xi), after the word “one”, the word “female” shall be inserted.</p> <p>3. In section 27, in subsection (1):</p> <p>(a) in clause (x), after the word “Professors”, the words “including at least one female Associate Professor” shall be inserted; and</p> <p>(b) in clause (xi), after the word “Lecturers”, the words “out of whom at least two shall be women” shall be inserted.</p>
14.	The Islamia University of Bahawalpur Act, 1975 (IV of 1975)	<p>1. In section 22, in subsection (1)–</p> <p>(a) in clause (xi), after the figure “5”, the words “including at least two female teachers” shall be inserted;</p> <p>(b) in clause (xii), after the words “Affiliated Colleges”, the words “including at least one female Principal” shall be inserted;</p> <p>(c) in clause (xiii), after the word “five”, the words “including at least two women” shall be inserted;</p> <p>(d) in clause (xv), after the word “representatives”, wherever occurs, the words “including at least one female representative” shall be inserted;</p> <p>(e) in clause (xvi), after the words “Registered Graduates”, the words “including at least one woman” shall be inserted; and</p>

		<p>(f) in clause (xvii), after the word “persons”, the words “including at least one woman” shall be inserted.</p> <p>2. In section 24, in subsection (1)–</p> <p>(a) in clause (iv), after the word “members”, the words “including at least one female member” shall be inserted;</p> <p>(b) in clause (ix), after the word “Lecturer”, the words “out of whom at least one shall be a woman” shall be inserted; and</p> <p>(c) in clause (xi), after the word “one”, the word “female” shall be inserted.</p> <p>3. In section 26, in subsection (1)–</p> <p>(a) in clause (ix), after the word “Lecturers”, the words “out of whom at least one shall be a woman” shall be inserted; and</p> <p>(b) in clause (xii), after the word “persons”, the words “including at least one woman” shall be inserted.</p>
15.	The Punjab Council of the Arts Act, 1975 (XXIV of 1975)	<p>In section 4, in subsection (1)–</p> <p>(a) in clause (d), after the word “members”, the words “including at least two female members” shall be inserted; and</p> <p>(b) in clause (l), after the words “sixteen persons”, the words “including at least five women” shall be inserted.</p>
16.	The Punjab Seed Corporation Act, 1976 (X of 1976)	<p>In section 4, in subsection (3)–</p> <p>(a) for clause (e), the following shall be substituted:- “two representatives including at least one female representative, if available from the farming community to be nominated by the Government”; and</p> <p>(b) for clause (f), the following shall be substituted: “two representatives including at least one female representative, if available from the seed trade to be nominated by the Government”.</p>
17.	The Punjab Boards of Intermediate and Secondary Education Act, 1976 (XIII of 1976)	<p>In section 5, in subsection (1)–</p> <p>(a) in clause (vii), after the word “one”, the word “female” shall be inserted; and</p> <p>(b) in clause (ix), for the word “two persons”, the words “including at least one woman” shall be inserted.</p>
18.	The Cholistan Development Authority Act, 1976 (XIV of 1976)	<p>In section 4, in subsection (3), in clause (b), after the word “members”, the words “including at least one female member” shall be inserted.</p>
19.	The Punjab Economic Research Institute Ordinance, 1980 (X of 1980)	<p>In section 5, in subsection (2), in clause (9), after the word “members”, the words “including at least one female member” shall be inserted.</p>
20.	The Zakat and Ushr Ordinance, 1980 (XVIII of 1980)	<p>1. In section 14, in subsection (2), in clause (c), for the word “two”, the word “three” shall be substituted.</p> <p>2. In section 16, in subsection (3), in clause (a), for the word “two”, the word “three” shall be substituted.</p> <p>3. In section 18–</p> <p>(a) in subsection (3), for the word “two”, the word “three” shall be substituted; and</p> <p>(b) in subsection (4), in the third proviso, for the word “two”, the word “three” shall be substituted.</p>
21	The Disabled Persons (Employment and Rehabilitation) Ordinance, 1981 (XL of 1981)	<p>In section 5, in clause (m), after the words “four persons”, the words “including at least two women” shall be inserted.</p>

22.	The Employment of Children Act 1991 (V of 1991)	In section 5, in subsection (2), after the word “experts”, the words “including four women” shall be inserted.
23.	The Punjab Bait-ul-Maal Act, 1991 (VII of 1991)	In section 2, in subsection (3), after the word “members”, the words “including at least four women” shall be inserted.
24.	The Punjab Health Foundation Act, 1992 (XI of 1992)	In section 3, in subsection (1), after the words “non-official members”, the words “with at least thirty three percent female members from amongst the non-official members” shall be inserted.
25.	The University of Engineering and Technology Taxila Act, 1994 (XII of 1994)	1. In section 21, in subsection (1)– (a) in clause (i), after the word “eminent”, the word “female” shall be inserted; and (b) in clause (o), after the word “one”, the word “female” shall be inserted. 2. In section 23, in subsection (1)– (a) in clause (h), after the word “teachers”, the words “including at least one female teacher” shall be inserted; and (b) in clause (i), after the word “persons”, the words “including at least one woman” shall be inserted.
26.	The Pir Mehr Ali Shah Arid Agriculture University Rawalpindi Act 1995 (V of 1995)	1. In section 21, in subsection (1)– (a) in clause (b), after the word “one”, the word “female” shall be inserted; (b) in clause (i), after the word “themselves”, the words “out of whom at least one shall be a woman” shall be inserted. 2. In section 23, in subsection (1)– (a) in clause (g), after the word “Instructors”, the words “out of whom at least two shall be women” shall be inserted; (b) in clause (m), after the word “Scientists”, the words “including at least one female scientist, if available” shall be inserted.
27.	The Punjab Irrigation and Drainage Authority Act 1997 (XI of 1997)	In section 3, in subsection (3), after the words “number of the farmer members”, the words “out of whom at least four shall be women” shall be inserted.
28.	The Punjab Agriculture Research Board Act, 1997 (XIV of 1997)	In section 4– (a) for subsection (1), for the word “fifteen”, the word “sixteen” shall be substituted; and (b) for subsection 3, the following shall be substituted:- “(3) Not less than three members of Provincial Assembly of the Punjab including at least one female member and three representatives of the farmers including at least one female representative shall be the members of the Board.”
29.	The Punjab Environmental Protection Act, 1997 (XXXIV of 1997)	In section 3, in subsection (1), in clause (iii), for the semi-colon and the word “and”, a colon shall be substituted and thereafter the following proviso shall be added: “Provided that at least one female member of the Assembly and at least four women shall be appointed as non-official members; and”.
30.	The Punjab Information Technology Board Ordinance, 1999 (XLIV of 1999)	In section 3, in subsection (1), after the word “members”, the words “including at least thirty three percent women” shall be inserted.

31.	Fatima Jinnah Women University Rawalpindi Ordinance, 1999 (XLIII of 1999)	<ol style="list-style-type: none"> <li>1. In section 20, in subsection (1)–           <ol style="list-style-type: none"> <li>(a) in clause (ix), after the word “Division”, the words “out of whom at least two shall be female members of the Assembly” shall be inserted; and</li> <li>(b) in clause (x), after the word “one”, the word “female” shall be inserted.</li> </ol> </li> <li>2. In section 22, in subsection (1), in clause (xii), after the word “persons”, the words “including at least two women” shall be inserted.</li> </ol>
32.	The Lahore College for Women University, Lahore Ordinance, 2002 (XLIX of 2002)	<ol style="list-style-type: none"> <li>1. In section 20, in subsection (1)–           <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word “one”, the word “female” shall be inserted;</li> <li>(b) in clause (x), after the word “persons”, the words “including one woman” shall be inserted; and</li> <li>(c) in clause (xiii), after the words “affiliated colleges”, the words “including at least one female Principal” shall be inserted.</li> </ol> </li> <li>2. In section 22, in subsection (1)–           <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word “lecturers”, the words “out of whom at least two shall be women” shall be inserted;</li> <li>(b) in clause (ix), after the word “persons”, the words “including at least two women” shall be inserted;</li> <li>(c) in clause (x), after the word “persons”, the words “including at least one woman” shall be inserted;</li> <li>(d) in clause (xiii), after the word “persons”, the words “including at least one woman” shall be inserted; and</li> <li>(e) in clause (xiv), after the word “experts”, the words “including at least one female expert” shall be inserted.</li> </ol> </li> </ol>
33.	The Punjab Housing and Town Planning Agency Ordinance, 2002 (LXXVIII of 2002)	<p>In section 3, in subsection (3)–</p> <ol style="list-style-type: none"> <li>(a) in clause (g), after the word “architects”, the words “preferably one woman” shall be inserted; and</li> <li>(b) in clause (i), after the word “persons”, the words “including at least two women” shall be inserted.</li> </ol>
34.	University of Veterinary and Animal Sciences Ordinance, 2002 (XXIX of 2002)	<ol style="list-style-type: none"> <li>1. In section 22, in subsection (1)–           <ol style="list-style-type: none"> <li>(a) for clause (ii), the following shall be substituted:- “(ii) four senior scientists including at least two women to be nominated by the Chancellor”; and</li> <li>(b) in clause (vii), after the word “eminence”, the words “including at least one woman” shall be inserted.</li> </ol> </li> <li>2. In section 24, in subsection (1), in clause (viii), after the word “Scientists”, the words “including at least one female Scientist” shall be inserted.</li> </ol>

35.	The Government College University Lahore Ordinance, 2002 (XLVIII of 2002)	<ol style="list-style-type: none"> <li>1. In section 20, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word “one”, the word “female” shall be inserted;</li> <li>(b) in clause (x), after the word “persons”, the words “including at least one woman” shall be inserted;</li> <li>(c) in clause (xiii), after the words “affiliated colleges”, the words “including at least one female Principal” shall be inserted; and</li> <li>(d) in clause (xv), after the word “members”, the words “including at least one female member” shall be inserted.</li> </ol> </li> <li>2. In section 22, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word “lecturers”, the words “out of whom at least two shall be women” shall be inserted;</li> <li>(b) in clause (ix), after the word “persons”, the words “including at least two women” shall be inserted;</li> <li>(c) in clause (x), after the word “persons”, the words “including at least one woman” shall be inserted;</li> <li>(d) in clause (xiii), after the word “persons”, the words “including at least one woman” shall be inserted; and</li> <li>(e) in clause (xiv), after the word “experts”, the words “including at least one female expert” shall be inserted.</li> </ol> </li> </ol>
36.	The University of Education, Lahore Ordinance, 2002 (L of 2002)	<ol style="list-style-type: none"> <li>1. In section 19, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (f), after the word “one”, the word “female” shall be inserted; and</li> <li>(b) in clause (j), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted.</li> </ol> </li> <li>2. In section 21, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (e), after the word “teachers”, the words “including at least one female teacher” shall be inserted;</li> <li>(b) in clause (g), after the word “persons”, the words “including at least one woman” shall be inserted; and</li> <li>(c) in clause (h), after the word “experts”, the words “including at least one female expert” shall be inserted.</li> </ol> </li> </ol>
37.	The Lahore Arts Council Ordinance, 2002 (LXIII of 2002)	In section 8, in subsection (1), after the words “twelve non official members”, the words “including at least four women” shall be inserted.
38.	The University of Health Sciences Lahore Ordinance 2002 (LVIII of 2002)	<ol style="list-style-type: none"> <li>1. In section 23, in subsection (1), in clause (i), after the word “members”, the words “including at least two women” shall be inserted.</li> <li>2. In section 26, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (vi), after the word “personalities”, the words “including at least one woman” shall be inserted; and</li> <li>(b) in clause (vii), after the word, “affiliated colleges”, the words “including at least one female Principal, if available” shall be inserted.</li> </ol> </li> </ol>



39.	The Government College University Faisalabad Ordinance, 2002 (LXX of 2002)	<ol style="list-style-type: none"> <li>1. In section 20, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (viii), after the word “persons”, the words “including at least two women” shall be inserted;</li> <li>(b) in clause (xi), after the words “affiliated colleges”, the words “including at least one female Principal, if available” shall be inserted; and</li> <li>(c) in clause (xiii), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted.</li> </ol> </li> <li>2. In section 22, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (iv), after the word “Principals”, the words “including at least one female Principal, if available” shall be inserted;</li> <li>(b) in clause (vi), after the word “lecturers”, the words “out of whom at least two shall be women” shall be inserted;</li> <li>(c) in clause (viii), after the word “persons”, the words “including at least two women” shall be inserted;</li> <li>(d) in clause (xi), after the word “persons”, the words “including at least one woman” shall be inserted; and</li> <li>(e) in clause (xii), after the word “experts”, the words “including at least one female expert” shall be inserted.</li> </ol> </li> </ol>
40.	The Punjab Medical and Health Institutions Act, 2003 (IX of 2003)	<ol style="list-style-type: none"> <li>1. In section 6, in subsection (1), in clause (e), after the word “members”, the words “including at least two women” shall be inserted.</li> <li>2. In section 10, in subsection (2), after the word “members”, the words “including at least thirty three percent women” shall be inserted.</li> </ol>
41.	The University of Sargodha Ordinance, 2002 (LXXX of 2002)	<ol style="list-style-type: none"> <li>1. In section 20, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (viii), after the word “persons”, the words “including at least two women” shall be inserted;</li> <li>(b) in clause (x), after the word “colleges”, the words “including at least one female Principal, if available” shall be inserted;</li> <li>(c) in clause (xi), after the words “affiliated colleges”, the words “including at least one female Principal, if available” shall be inserted; and</li> <li>(d) in clause (xiii), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted.</li> </ol> </li> <li>2. In section 22, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (iv), after the word “Principals”, the words “including at least one female Principal, if available” shall be inserted;</li> <li>(b) in clause (vi), after the word “lecturers”, the words “out of whom at least two shall be women” shall be inserted;</li> <li>(c) in clause (viii), after the word “persons”, the words “including at least two women” shall be inserted;</li> </ol> </li> </ol>

		<p>(d) in clause (xi), after the word “persons”, the words “including at least one woman” shall be inserted; and</p> <p>(e) in clause (xii), after the word “experts”, the words “including at least one female expert” shall be inserted.</p>
42.	The University of Gujrat Act, 2004 (IX of 2004)	<p>1. In section 21, in subsection (1)–</p> <p>(a) in clause (ii), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted;</p> <p>(b) in clause (ix), after the word “persons”, the words “including at least two women” shall be inserted;</p> <p>(c) in clause (xi), after the words “constituent colleges”, the words “including at least one female Principal, if available” shall be inserted; and</p> <p>(d) in clause (xii), after the word “affiliated colleges”, the words “including at least one female Principal, if available” shall be inserted.</p> <p>2. In section 23, in subsection (1)–</p> <p>(a) in clause (iv), after the words “affiliated colleges”, the words “including at least one female Principal, if available” shall be inserted;</p> <p>(b) in clause (vi), after the word “lecturers”, the words “out of whom at least two shall be women” shall be inserted;</p> <p>(c) in clause (viii), after the word “persons”, the words “including at least two women” shall be inserted;</p> <p>(d) in clause (xi), after the word “persons”, the words “including at least one woman” shall be inserted; and</p> <p>(e) in clause (xii), after the word “experts”, the words “including at least one female expert” shall be inserted.</p>
43.	The Punjab Government Servants Housing Foundation Act 2004 (X of 2004)	<p>In section 4, in subsection (1)–</p> <p>(a) in clause (g), after the word “Punjab”, the words “including at least one female civil servant” shall be inserted; and</p> <p>(b) in clause (h), after the word “persons”, the words “including at least one woman” shall be inserted.</p>
44.	The Punjab Journalists Housing Foundation Act 2004 (XI of 2004)	<p>In section 4, in subsection (1), in clause (d), after the words “provided that”, the words “at least one of them shall be a female member of the Assembly and” shall be inserted.</p>
45.	The Punjab Destitute and Neglected Children Act 2004 XVIII of 2004)	<p>In section 6, in subsection (1)–</p> <p>(a) in clause (e), after the words “provided that”, the words “at least one of them shall be a female member of the Assembly and” shall be inserted;</p> <p>(b) in clause (f), after the word “agencies”, the words “including at least one woman” shall be inserted;</p> <p>(c) in clause (g), after the word “sciences”, the words “including at least one female Professor” shall be inserted; and</p> <p>(d) in clause (h), after the word “persons”, the words “including at least two women” shall be inserted.</p>
46.	The Punjab Institute of Language, Art and Culture Act, 2004 (XXI of 2004)	<p>In section 5, in subsection (1), in clause (l), after the word “members”, the words “including at least two women” shall be inserted.</p>

47.	The King Edward Medical University Lahore Act 2005 (V of 2005)	<ol style="list-style-type: none"> <li>1. In section 22, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (xx), after the word “Punjab”, the words “including at least two female member of the Assembly” shall be inserted; and</li> <li>(b) in clause (xxiv), after the word “persons”, the words “including at least two women” shall be inserted.</li> </ol> </li> <li>2. In section 24, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (j), after the word “Professors”, the words “including at least one female Professor” shall be inserted;</li> <li>(b) in clause (k), after the word “college”, the words “including at least one female Principal” shall be inserted;</li> <li>(c) in clause (l), after the word “nominees”, the words “including at least one woman” shall be inserted;</li> <li>(d) in clause (r), after the word “bankers”, the words “including at least one woman” shall be inserted; and</li> <li>(e) in clause (s), after the word “NGOs”, the words “including at least one woman” shall be inserted.</li> </ol> </li> <li>3. In section 26, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (v), after the word “Professors”, the words “including at least one female” shall be inserted; and</li> <li>(b) in clause (ix), after the word “Professors”, the words “including at least one female Assistant Professor” shall be inserted.</li> </ol> </li> </ol>
48.	The Punjab Emergency Service Act 2006 (IV of 2006)	In section 6, in subsection (1), in clause (l), after the word “representatives”, the words “including at least one female representative” shall be inserted.
49.	The Punjab Procurement Regulatory Authority Act 2009 (VIII of 2009)	<p>In section 6, in subsection (2)–</p> <ol style="list-style-type: none"> <li>(a) in clause (g), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted; and</li> <li>(b) in clause (h), after the word “industry”, the words “including at least one female” shall be inserted.</li> </ol>
50.	The Punjab Privatization Board Act 2010 (IV of 2010)	In section 4, in subsection (1), in clause (a), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted.
51.	The Punjab Daanish Schools and Centers of Excellence Authority Act 2010 (V of 2010)	In section 3, in subsection (4), in clause (b), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted.
52.	The Punjab Technical Education and Vocational Training Authority Act 2010 (X of 2010)	In section 4, in subsection (1), after the word “members”, the words “including at least thirty three percent female members” shall be inserted.
53.	The Punjab Examination Commission Act 2010 (XI of 2010)	<p>In section 4, in sub-section (1)–</p> <ol style="list-style-type: none"> <li>(a) in clause (a), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted;</li> <li>(b) in clause (j), after the word “educationists”, the words “including at least one female educationist” shall be inserted; and</li> <li>(c) in clause (k), after the word “schools”, the words “including at least one woman” shall be inserted.</li> </ol>

54.	The Women University Multan Act 2010 (XV of 2010)	<ol style="list-style-type: none"> <li>1. In section 19, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word “one”, the word “female” shall be inserted;</li> <li>(b) in clause (ix), after the word “eminence”, the words “including at least one woman” shall be inserted;</li> <li>(c) in clause (xi), after the words “constituent colleges”, the words, “including at least one female Principal” shall be inserted; and</li> <li>(d) in clause (xii) after the words “affiliated colleges”, the words “including at least one female Principal” shall be inserted.</li> </ol> </li> <li>2. In section 21, in sub-section (1)– <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word “persons”, the words “including at least one woman” shall be inserted; and</li> <li>(b) in clause (ix), after the word “experts”, the words “including at least two female experts” shall be inserted.</li> </ol> </li> <li>3. In section 26, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (d), after the word “one”, the word “female” shall be inserted; and</li> <li>(b) in clause (f), after the word “experts”, the words “including at least one female expert” shall be inserted.</li> </ol> </li> </ol>
55.	The Punjab Industrial Relations Act 2010 (XIX of 2010)	<ol style="list-style-type: none"> <li>1. In section 6, in subsection (2)– <ol style="list-style-type: none"> <li>(a) in clause (a), the word “and” shall be omitted; and</li> <li>(b) in clause (b), for the full stop a semi-colon and the word “and” shall be substituted, and the following clause (c) shall be inserted: “(c) If women are employed as workers in the establishment, group of establishments or industry with which the trade union is connected, unless it has included the female workers in the executive body, not being less than the proportion of their numerical strength in the work force of the establishment, group of establishments or industry.”</li> </ol> </li> <li>2. In section 29, in subsection (2), in clause (b), for the full stop at the end, a semi-colon and the word “and” shall be substituted and the following clause (c) shall be inserted: “(c) if women are employed as workers in the establishment, be women not less than the proportion of their numerical strength in the work force of the establishment.”</li> </ol>
56.	The Punjab Holy Quran (Printing and Recording) Act, 2011 (XIII of 2011)	In section 4, in subsection (1), after the word “Muslims”, the words “out of whom at least thirty three percent shall be women, if available” shall be inserted.
57.	The Punjab Food Authority Act 2011 (XVI of 2011)	<p>In section 4–</p> <ol style="list-style-type: none"> <li>(1) in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (f), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted;</li> <li>(b) in clause (g), after the word “scientists”, the words “including at least one female scientist” shall be inserted;</li> </ol> </li> </ol>

		<p>(c) in clause (k), after the word “farmers”, the words “including at least one female representative” shall be inserted;</p> <p>(d) in clause (l), after the word “consumers”, the words “including at least one female consumer” shall be inserted; and</p> <p>(2) after subsection (1), the following subsection (1a) shall be inserted:-</p> <p>“(1a) The Government shall, while appointing members mentioned in clauses (h), (i) and (j) of subsection (1), appoint at least one female belonging to any of those categories.”</p>
58.	The Lahore Ring Road Authority Act 2011 (XVII of 2011)	<p>In section 7, in subsection (3), for the full stop, a semi-colon shall be substituted and thereafter, the following proviso shall be inserted:-</p> <p>“Provided that the Government shall give preference to a female professional”</p>
59.	The Punjab Power Development Board Act 2011 (XVIII of 2011)	<p>In section 4—</p> <p>(a) in subsection (1), for the word “ten”, the word “twelve” shall be substituted; and</p> <p>(b) for subsection (2), the following shall be substituted:-</p> <p>“(2) The Government shall appoint two members from amongst the representatives of the private power producers including at least one woman, if available and four members of the Provincial Assembly of the Punjab including at least two female members of the Assembly.”</p>
60.	The Parks and Horticulture Authority Act 2012 (XLVII of 2012)	<p>1. In section 6, in subsection (2)—</p> <p>(a) in clause (c), after the word “Punjab”, the words “including at least one female member” shall be inserted; and</p> <p>(b) in clause (j), after the word “environmentalists”, the words “including at least one female environmentalist” shall be inserted.</p> <p>(2) After subsection (2), the following subsection (2a) shall be inserted:-</p> <p>“(2a) The Government shall, while appointing members mentioned in clauses (k) and (l) of subsection (1) appoint at least one woman from any of those categories.”</p>
61.	The Information Technology University of the Punjab Act 2012 (LIV of 2012)	<p>1. In section 19, in subsection (1)—</p> <p>(a) in clause (i), after the word “Deans” the words “including at least one female Dean, if available” shall be inserted;</p> <p>(b) in clause (j), after the word “persons”, the words “including at least two women” shall be inserted; and</p> <p>(c) in clause (k), after the words “affiliated colleges”, the words “including at least one female Principal, if available” shall be inserted.</p> <p>2. In section 21, in subsection (1)—</p> <p>(a) in clause (d), after the word “themselves”, the words “out of whom at least one shall be a woman” shall be inserted; and</p> <p>(b) in clause (e), after the word “experts”, the words “including at least one female expert” shall be inserted.</p>

		<p>3. In section 26, in subsection (1)–</p> <p>(a) in clause (d), after the word “one”, the word “female” shall be inserted; and</p> <p>(b) in clause (f), after the word “experts”, the words “including at least one female expert” shall be inserted.</p>
62.	The Ghazi University, Dera Ghazi Khan Act 2012 (XXIX of 2012)	<p>1. In section 19, in subsection (1)–</p> <p>(a) in clause (j), after the word “persons”, the words “including at least one woman” shall be inserted;</p> <p>(b) in clause (m), after the words “affiliated colleges”, the words “including at least one female Principal, if available” shall be inserted; and</p> <p>(c) in clause (n), after the word “Punjab”, the words “including at least one female member of the Assembly” shall be inserted.</p> <p>2. In section 21, in subsection (1)–</p> <p>(a) in clause (iv), after the word “affiliated colleges”, the words “including at least one female Principal” shall be inserted;</p> <p>(b) in clause (vi), after the word “lecturer” the words “out of whom at least three shall be women” shall be inserted;</p> <p>(c) in clause (vii), after the word “persons”, the words “including at least one woman” shall be inserted; and</p> <p>(d) in clause (ix), after the word “experts”, the words “including at least two female experts” shall be inserted.</p> <p>3. In section 26, in subsection (1)–</p> <p>(a) in clause (d), after the word “one”, the word “female” shall be inserted; and</p> <p>(b) in clause (f), after the word “experts”, the words “including at least one female expert” shall be inserted.</p>
63.	The Punjab Metrobus Authority Act 2012 (LVI of 2012)	<p>In section 3, in subsection (6)–</p> <p>(a) in clause (d), after the word “members”, the words “including at least one female member” shall be inserted; and</p> <p>(b) in clause (e), after the word “persons”, the words “including at least one woman” shall be inserted.</p>
64.	The Government College Women University Faisalabad Act 2012 (VI of 2013)	<p>1. In section 19, in subsection (1), in clause (j), after the word “persons”, the words “at least one woman” shall be inserted.</p> <p>2. In section 21, in subsection (1)–</p> <p>(a) in clause (vii), after the word “persons”, the words “including at least one woman” shall be inserted; and</p> <p>(b) in clause (ix), after the word “experts”, the words “including at least two female experts” shall be inserted.</p> <p>3. In section 26, in subsection (1)–</p> <p>(a) in clause (d), after the word “one”, the word “female” shall be inserted; and</p> <p>(b) in clause (f), after the word “experts”, the words “including at least one female expert” shall be inserted.</p>

65.	The Government College Women University Sialkot Act 2012 (VII of 2013)	<ol style="list-style-type: none"> <li>1. In section 19, in subsection (1), in clause (j), after the word "persons", the words "including at least one woman" shall be inserted.</li> <li>2. In section 21, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word "persons", the words "including at least one woman" shall be inserted; and</li> <li>(b) in clause (ix), after the word "experts", the words "including at least two female experts" shall be inserted.</li> </ol> </li> <li>3. In section 26, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (d), after the word "one", the word "female" shall be inserted; and</li> <li>(b) in clause (f), after the word "experts", the words "including at least one female expert" shall be inserted.</li> </ol> </li> </ol>
66.	The Government Sadiq College Women University Bahawalpur Act 2012 (VIII of 2013)	<ol style="list-style-type: none"> <li>1. In section 19, in subsection (1), in clause (j), after the word "persons", the words "including at least one woman" shall be inserted.</li> <li>2. In section 21, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (vii), after the word "persons", the words "including at least one woman" shall be inserted; and</li> <li>(b) in clause (ix), after the word "experts", the words "including at least two female experts" shall be inserted.</li> </ol> </li> <li>3. In section 26, in subsection (1)– <ol style="list-style-type: none"> <li>(a) in clause (d), after the word "one", the word "female" shall be inserted; and</li> <li>(b) in clause (f), after the word "experts", the words "including at least one female expert" shall be inserted.</li> </ol> </li> </ol>

### STATEMENT OF OBJECTS AND REASONS

Although women constitute half of our population, they are nowhere near even one third of the decision making structure. Government of the Punjab firmly believes that the low proportion of women among decision makers reflects structural and attitudinal barriers that need to be addressed through positive measures. The strategy of creating spaces in decision making positions will ensure full use of women's talents as policy makers and this affirmative action will empower women of the Province. Chief Minister Punjab accordingly announced Punjab Women Empowerment Package 2012 on 8<sup>th</sup> March 2012. The policy, inter alia, envisages fair representation of women on all Boards of Statutory Organizations, Public Sector Companies, Special Purpose Task Forces and Committees on the basis of fair representation of women. Hence this Bill.

**MINISTER INCHARGE**

**03 MARCH 2014**

**RAI MUMTAZ HUSSAIN BABAR  
SENIOR SECRETARY**