

**[TO BE INTRODUCED IN THE NATIONAL ASSEMBLY]**

**A  
BILL**

further to amend the Factories Act, 1934

WHEREAS it is expedient further to amend the Factories Act, 1934 (No. XXV of 1934) for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title and commencement.**- (1) This Act may be called the Factories (Amendment) Act, 2016.  
(2) It shall come into force at once.
2. **Amendment of section 2, Act XXV of 1934.**- In the Factories Act, 1934 (XXV of 1934) hereinafter referred to as the said Act, in section 2,-
  - (a) in paragraph (c), for the words "fifteenth year", the words "sixteenth year" shall be substituted;
  - (b) after paragraph (d), the following new paragraph shall be inserted, namely.-  
"(dd) "day care center" means or place in which child care is provided to infants and pre-school age children;"
3. **Amendment of section 33Q, Act XXV of 1934.**- In the said Act, in section 33Q, in sub-section (2),-
  - (a) for the word "may", the word "shall" shall be substituted;
  - (b) in paragraph (a), for the words "more than fifty women workers", the words "more than five women workers" shall be substituted; and
  - (c) for the words "suitable room", the words "day care center" shall be substituted.

**STATEMENT OF OBJECTS AND REASONS**

The women working in factories have to face many problems. The working conditions for such female employees are not conducive. In addition, such employees have to fulfill their enormous responsibility to look after their children too. They often quit their jobs in order to provide proper care to their children. Lack of proper childcare facilities at factories poses a multitude of problems for working mothers. Although section 33Q of the Factories Act, 1934 provides that the Provincial Government may make rules for a factory where more than fifty women workers are employed to provide suitable rooms for children of such workers, yet this provision is not mandatory in nature as such no significant steps have been taken for development of such rooms in factories by the concerned authorities. The provision of childcare facility is of utmost importance to encourage the factory workers to perform their tasks with full devotion. This amendment aims to make it compulsory for the factories to provide day care centers to the children of female workers.

2. The Bill is designed to achieve the said object.

**Sd/-  
MS. ASIYA NAZ TANOLI,  
Member, National Assembly.**